

Northeast Colorado Health Department Food Service Employee Illness Flowchart

Use this flowchart to help you determine if an employee should be restricted or excluded from food handling at your facility.

Has the employee been **diagnosed** with **Norovirus, Hepatitis A., Shigella, E.Coli, Salmonella Typhi, Salmonella** or does the employee have **jaundice**?

***If the employee was not diagnosed with one of the above conditions, but was exposed to a condition and works in a facility that serves a highly susceptible population, see guidance on the next page.*

Yes
Exclude the employee from work. Contact NCHD, Communicable Disease Program, immediately: 970-522-3741
 Also contact NCHD if an outbreak is suspected.

****NO**

Is the employee experiencing **discharge from eyes, nose, or mouth**?

No

Yes

Employee may continue to work without restriction.

Food employees with persistent sneezing, coughing, or a runny nose that causes discharge from eyes, nose, or mouth may not work with exposed food; clean equipment, utensils and linens; or unwrapped, single-service articles.

Restrict to other duties until symptoms resolve.

Is the employee experiencing a **sore throat with fever**?

No

Yes

Employee may continue to work without restriction.

Does your facility serve a highly susceptible population?

No

Yes

Restrict employee: May not work with exposed food; clean equipment; utensils; linens; unwrapped, single-service items.

Exclude employee from work.

Reinstate employees after they meet one of the following requirements: 1) Have a doctor's note stating they have been on antibiotics for Strep throat for more than 24 hours. 2) Have at least 1 negative test for strep throat; OR 3) Have otherwise been determined by health provider to be free of strep throat.

Is the employee experiencing symptoms of **vomiting or diarrhea**?

No

Yes

Employee may continue to work without restriction.

Exclude employee from work.

Reinstate employee after they have been symptom-free for a min. of 24 hours; if a norovirus outbreak is suspected in the facility, then reinstate after being symptom-free for 48 hours. The employee may also be reinstated if they provide documentation their symptom is from a noninfectious condition.

Does the employee have a **lesion** or an **infected open wound** on their hands, arms, or wrists?

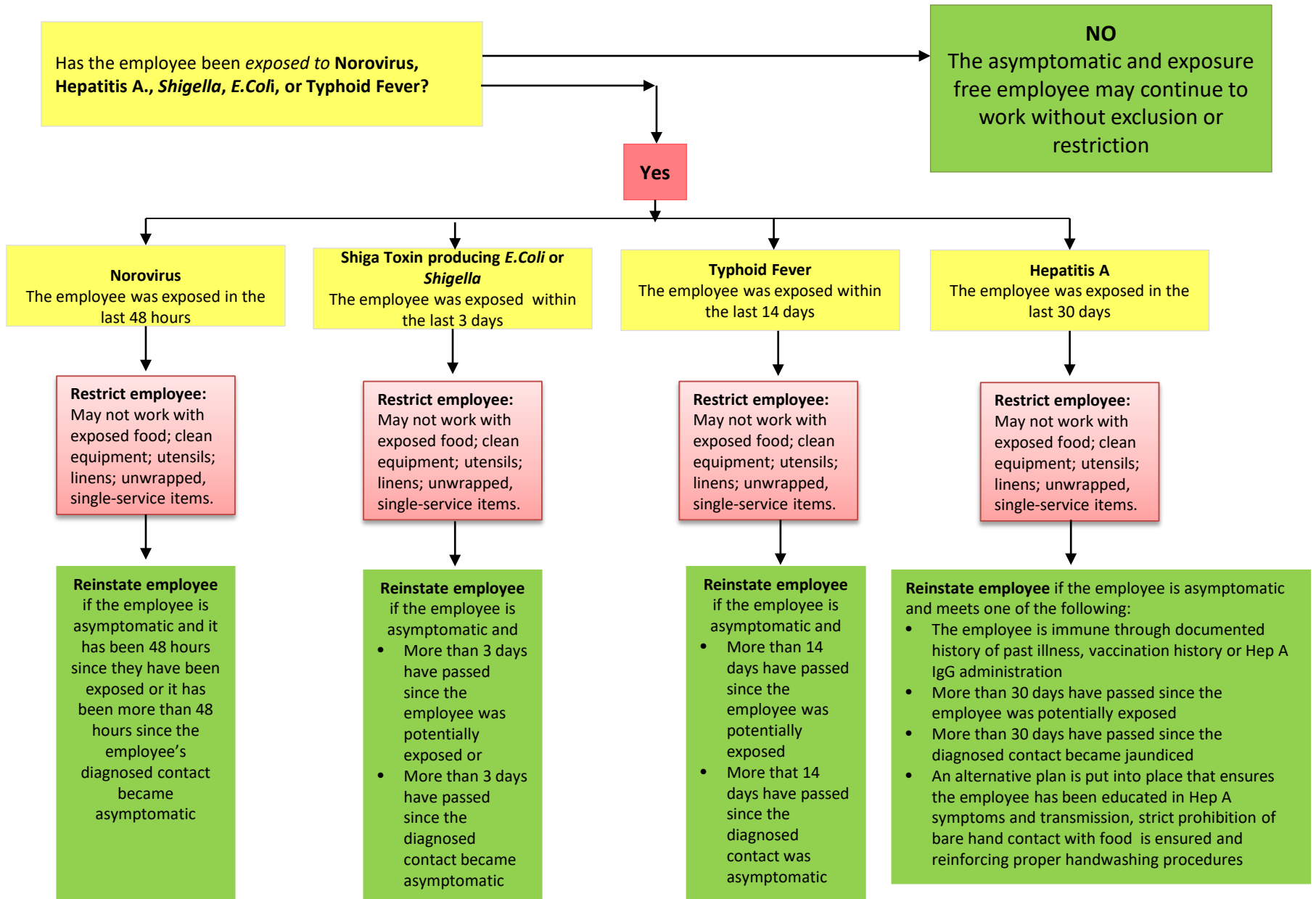
No

Yes

Employee may continue to work without restriction.

Protect the lesion or wound with impermeable cover and single-use glove covering if the infected area is on the hand, finger, or wrist.

Illness Restriction Guidelines for those asymptomatic Food Service employees that were EXPOSED to a condition noted below that work with a Highly Susceptible Population



Has the employee been *exposed to Norovirus, Hepatitis A., Shigella, E.Coli, or Typhoid Fever*?

NO

The asymptomatic and exposure free employee may continue to work without exclusion or restriction

Yes

Norovirus

The employee was exposed in the last 48 hours

Restrict employee:
May not work with exposed food; clean equipment; utensils; linens; unwrapped, single-service items.

Reinstate employee if the employee is asymptomatic and it has been 48 hours since they have been exposed or it has been more than 48 hours since the employee's diagnosed contact became asymptomatic

Shiga Toxin producing E.Coli or Shigella

The employee was exposed within the last 3 days

Restrict employee:
May not work with exposed food; clean equipment; utensils; linens; unwrapped, single-service items.

Reinstate employee if the employee is asymptomatic and

- More than 3 days have passed since the employee was potentially exposed or
- More than 3 days have passed since the diagnosed contact became asymptomatic

Typhoid Fever

The employee was exposed within the last 14 days

Restrict employee:
May not work with exposed food; clean equipment; utensils; linens; unwrapped, single-service items.

Reinstate employee if the employee is asymptomatic and

- More than 14 days have passed since the employee was potentially exposed
- More than 14 days have passed since the diagnosed contact was asymptomatic

Hepatitis A

The employee was exposed in the last 30 days

Restrict employee:
May not work with exposed food; clean equipment; utensils; linens; unwrapped, single-service items.

Reinstate employee if the employee is asymptomatic and meets one of the following:

- The employee is immune through documented history of past illness, vaccination history or Hep A IgG administration
- More than 30 days have passed since the employee was potentially exposed
- More than 30 days have passed since the diagnosed contact became jaundiced
- An alternative plan is put into place that ensures the employee has been educated in Hep A symptoms and transmission, strict prohibition of bare hand contact with food is ensured and reinforcing proper handwashing procedures